

# JUDITH A. LaMUSGA

Attorney and Counselor-At-Law  
**LaMusga Law Office, LLC**  
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**ADMITTED TO THE OHIO STATE BAR:** November 6, 2006

**EDUCATION:**

- Juris Doctor 2006:** University of Dayton Law School  
**Certificate:** Harvard University, John F. Kennedy School of Government State and Local Executives, 2000  
**Alumna:** Leadership Dayton, 1995  
**Master of Education 1976:** Wright State University, Administration major  
**Bachelor of Science 1966:** Ohio State University, Education major

**LEGAL EXPERIENCE:** opened *LaMusga Law Office, LLC* in January, 2007 with the goal of “Protecting the rights of people with disabilities and working for their families.”; summer 2005: worked on various projects for Ohio Legal Rights Services and coordinated services for a person with disabilities attending law school; summer 2004: volunteered for The Dayton Foundation, researched web site and jurisdiction issues; IRS and donor controlled funds; options for Pooled trust for Individuals with Disabilities; SSI eligibility.

**LAW SCHOOL EXPERIENCE:** judicial externship with Alice O. McCollum, Montgomery County Probate Court; founder and president of the Elder Law and Estate Planning Society; president of the Honor Council; vice-president of Community First and chair of numerous blood drives in coordination with the Community Blood Center.

**LEGAL EXPERIENCE:**

**WORK EXPERIENCE: *RETIRED AFTER 35 YEARS PUBLIC SERVICE***

**MONTGOMERY COUNTY BOARD OF MENTAL RETARDATION & DEVELOPMENTAL DISABILITIES, 1985 – 2002,**

**SUPERINTENDENT, 1999 – 2002**

- Responsible for all aspects of lifelong, wrap-around services for individuals with mental retardation and developmental disabilities (day services: 600 children, 1200 adults, over 600 in residential); 700 staff in twenty-three locations; \$35 million budget with revenues from federal, state and local sources
- Programs were accredited by Federal and State agencies
- Sole appointing authority for all staff.

**DIRECTOR OF MANAGEMENT SERVICES, 1988 – 1999**

- Supervised the offices of budget (\$25 million), human resources (650 staff), business (10 funds), payroll, public information, quality assurance, program-wide maintenance and grounds (7 facilities) and staff development
- Implemented a coordinated medical program
- Developed and implemented policies and procedures
- Adjunct Professor Wright State University And University Of Dayton, 1988-1993: taught special education
- STATE-WIDE COMMITTEES, 1988-2001: Committees to create and work with legislators to enact changes to the definition of MR/DD in the Ohio Revised Code;

Committee to develop legislation coordinated with both ODMR/DD and OBN to create delegated nursing concepts; created implementation in-service process and materials including manuals for nurses; taught those ORC, OAC, team and teaching materials.

- **SPECIAL ASSIGNMENT:** Campaign Manager for the successful Human Services Levies, Montgomery County, OH, 1995 and 1998; managed all aspects of the campaign including media, volunteers, budget (\$350,000), endorsements, speakers

**DIRECTOR OF EDUCATION & EMPLOYMENT SERVICES, 1986 – 1988**

- Supervised Principals and other administrative personnel for 4 programs
- Implemented a process to return over 200 children to public schools.
- Developed and implemented a model program for adults for placement into community employment resulting in an increase from 50 to 150 placed adults
- Started and chaired Montgomery County's County Collaborative Group (EIC)

**PRINCIPAL OF WESTVIEW SCHOOL, 1985**

**PRINCIPAL: FRANK W. NICHOLAS RESIDENTIAL TREATMENT CENTER, 1983 – 1985**

- Supervised staff of teachers, media specialist, and substitutes
- Liaison with all public schools in Montgomery County: created and implemented ongoing communications with local districts for entry level and release
- Completed school policy and procedure manual
- Implemented new state standards

**DIRECTOR OF CHILDREN'S SERVICES, PERSONNEL OFFICER AND PRINCIPAL OF FOUR OAKS SCHOOL, GREENE COUNTY BOARD OF MENTAL RETARDATION, 1976 – 1983**

- Organized personnel management system, including procedures for compliance with Ohio Department of Administrative Services (Civil Service), Public Law 94-142 and other governing agencies
- Wrote and implemented the policies and procedures manual
- Conducted staff recruitment, selection and supervision
- Developed and implemented communication system between consumers and staff
- Planned and implemented multi-media public relations campaign aimed for general information, fund raising, conferences and levy passage

**INDIVIDUALLY GUIDED EDUCATION (IGE) FACILITATOR, NORTHEASTERN LOCAL SCHOOL BOARD AND WRIGHT STATE UNIVERSITY, 1973 – 1975**

**VARIOUS TEACHING, SUPERVISORY AND ADMINISTRATIVE POSITIONS, CLEVELAND CITY SCHOOLS AND DAYTON CITY SCHOOLS, 1966-1973**

**VOLUNTEER ACTIVITIES:**

- Greater Dayton United Way various committees: 1993 to 2002;
- Trustee of Local Chapter of the National Multiple Sclerosis Society, Brighter Tomorrow Foundation, The Community Network, The Disability Foundation, Toward Independence;
- Community Blood Center: life leader donor; 1997 Donor of the Year

Presentations and publications:

- 2008 Parent Conference: “Special Needs Journey: What Parents Need to Know,” March 1, 2008: Trusts and Estate Planning
- Training for SSA at MCBMRDD: February 28, 2008: estate planning for persons with disabilities
- Parent conference: Clinton County Board of MRDD, march 6, 2008; Estate planning for Persons with Disabilities and their families
- Advocates for People with Disabilities: February 6, 2008, Estate planning for Persons with Disabilities and their families
- Dayton Bar Association, Diversity Day: April 4, 2008; people with disabilities in the legal practice
- Miami Valley Down Syndrome Association: March 20, 2008, Estate planning for Persons with Disabilities and their families
- Places Newsletter article, Spring 2008: Alternatives, Estate Planning for Persons with Disabilities and their Families